

Help Me Grow Home Visitor

POSITION: Classified, benefits-eligible based on hours

HOURS: 40 hours per week, Monday – Friday 7:30 am – 4:00 pm

SALARY: Help Me Grow Home Visitor – Uncredentialed \$20.19– \$34.74/hour; Credentialed \$21.09 - \$36.32/hour
Commensurate with experience and skills)



OUR TEAM

At Miami County Public Health (MCPH), our mission is to be a proactive partner within the community that works to prevent illness, promote health, and protect those who live, work, and visit Miami County. Family and Child Development strives to foster an environment of teamwork and growth, and pride ourselves on working together with families and our partners to promote healthy growth and development for babies and young children in our community through education and support. The Family and Child Development Division strives to build a team of individuals with unique perspectives and skills that can add diversity and depth to the division.

JOB RESPONSIBILITIES:

- Provides family support, information and education, developmental instruction and follows program goals.
- Provides regular home visits to enrolled Help Me Grow families with children from prenatal up to three years.
- Plans for each visit and teaches effective parenting and child development skills.
- Provides parents with information on disciplining, behavior management, household management, communication and relationship enhancement when needed.
- Utilizes curriculum and implements evidence-based model when providing services to families.
- Conducts developmental screenings.
- Facilitates and participates in the development, implementation, review, and monitoring of the family plan.
- Works with the family to ensure they have medical/home health services.
- Coordinates and collaborates with other service providers.
- Provides referrals to other service providers as needed.
- Participates in miscellaneous program activities (e.g. assists in program development, child find outreach and intake activities).
- Completes documentation, which includes the client's paper chart, data entry into OCHIDS, reports and time and mileage sheets.
- Assures that parents have been informed of their rights.
- Maintains and increases knowledge and skills through attendance at meetings, conferences, trainings, and other continuing education opportunities.
- Participates in emergency response and accreditation related activities by supporting and engaging staff in the accreditation process.
- Attends staff meetings and serves on temporary committees/teams, including Continuous Quality Improvement and Strategic Planning.

QUALIFICATIONS:

- At least an Associate's Degree in human services or a field closely related to early childhood or a Bachelor's Degree with a minimum of one-year experience working with pregnant women, infants or toddlers. Bachelor's Degree Preferred.
- Must obtain within the first year of employment and maintain a Help Me Grow Home Visitor Credential with the State of Ohio.
- Undergo a criminal background check with the Ohio bureau of criminal identification and investigation and a background check with the Ohio central registry on child abuse and neglect.
- A valid Ohio driver's license with own vehicle and ability to maintain a driving record that meets the insurability requirements of Miami County Public Health's insurance provider.

GROWTH OPPORTUNITIES:

- Enhance your oral and written skills
- Multi-task and manage numerous family relationships
- Develop the initial skills for leadership. Examples:
 - Providing feedback
 - Asking thoughtful questions
 - Giving recognition when a job is well done
 - Conflict resolution skills
- Networking with community partners

BENEFITS:

- Medical, dental, and vision coverage
- Health Saving Account option
- Health Reimbursement Account
- Agency provided telemedicine for employee and family members
- Wellness Program
- Agency provided life insurance with option of additional coverage
- Paid time off, vacation and sick leave
- 13 paid holidays
- 40-hour week
- Work phone provided
- Ohio Public Employee Retirement System
- Optional Deferred Compensation Program
- Paid professional membership, trainings, and conferences

If you would like to be a part of our team, please submit a cover letter, resume', and application to: dpropes@miamicountyhealth.net

Application can be downloaded at: <https://www.miamicountyhealth.net/employment-opportunities>

Posted 1/9/2025; Posting Ends: Until Filled

Miami County Public Health is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, religion, age disability or military status in employment or the provision of services. Our agency is committed to the recruitment of diverse individuals who can offer different talents and perspectives to assist us in accomplishing our agency's mission, vision, and fulfillment of the five core commitments.